Equality and diversity monitoring form

LawWorks, the operating name of registered charity the Solicitors Pro Bono Group, is committed to equality, diversity, and inclusion. We oppose all forms of unlawful or unfair discrimination on the basis of race, gender, marital status, sexual orientation, nationality or national origin, disability, religion or age.

LawWorks wishes to monitor its progress towards implementing this commitment. Please help us with this by completing this voluntary monitoring form. You can either print off the form, or we can post you a form on request. Please return the completed form anonymously (no cover letter required) to *Lawworks DX 115, 89 Chancery Lane, London, England, WC2A 1EU.*

Forms will not be seen by the recruitment panel, play no part in the recruitment process and will not be processed until after the recruitment process has been completed.

Ethnicity

This question is not about your nationality, place of birth or citizenship – it is about the group to which you as an individual perceive you belong. The descriptions are those used in the government's 2001 Census.

Please tick the box next to the group that you feel most accurately describes you.

Asian

British Bangladeshi		Bangladeshi	
British Indian		Indian	
British Pakistani		Pakistani	

Black

British African		African	
British Caribbean		Caribbean	

Chinese

British Chinese		Chinese	

Mixed

White & Black African		White & Asian	
White & Black Caribbean		Mixed Background	

White

White British		White Welsh	
White English		White European	
White Irish		White non-European	
White Scottish			

Other

Please state:	

Prefer not to say

Prefer not to say	

Reviewed and updated: Tuesday, 27 October 2026

Gender

Please state:	

Sexual orientation

Bi-sexual		Lesbian	
Gay		Prefer not to say	
Heterosexual			

Age

Are you:

Under 25		45-54	
25-34		55-64	
35-44		65+	

Disability

The Equality Act 2010 defines disability as “a physical or mental impairment” which “has a substantial and long-term adverse effect on [a person’s] ability to carry out normal day-to-day activities”.

Do you consider that you have a condition or impairment that falls within this definition?

Yes		Prefer not to say	
No			

Religion

Buddhist		Muslim	
Christian		Sikh	
Hindu		No religion	
Jewish		Other	
Prefer not to say			

Thank you

If you have any questions about this form, please contact us. We will be happy to answer your questions without asking for your identity.